ASSESS CANDIDATES
BUSINESS PSYCHOLOGISTS

MTA-Tray™

Admin User

Thursday, 26 November 2020 11:00 AM

MTA-TRAY™ GAME EXPERT REPORT

Thank you for completing the **MTA-Tray™** game which measures your ability to **attend to multiple sources of information**.

Score	Percentile	Number correct	Grade	Date Taken
128	99	59	A - Excellent	26/11/2020 11:00:45

Game-based assessments are being used more and more by top employers in recruitment as a means to improve candidate experience.
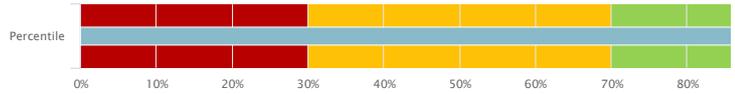
You scored at the th percentile. This means you did better than 99% of the comparison group to which your score was compared.

Organisations typically look for individuals who score higher than the 30th percentile with cognitive tests, but with games such as these, they may increase the pass mark to around the 50th percentile mark.

Practicing the game assessment will help you improve your performance by increasing familiarity and reducing anxiety. Take the game again if you want to give your cognitive ability the best chance of doing its best on the real day of your assessment.

Percentile Score Chart

Percentile

0%   10%   20%   30%   40%   50%   60%   70%   80%

STRENGTHS AND DEVELOPMENT AREAS

The following graphs provide you with a summary of your performance based on the different parcel types in the assessment.
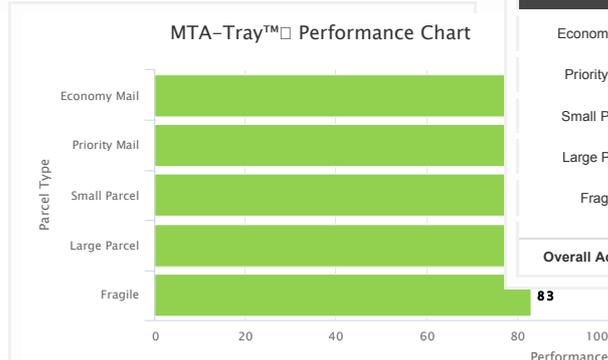
EFFICIENCY SCORE

Your Efficiency score tells you more about your approach to sorting mail. Check out the chart below to learn more

Efficiency Score

87%

MTA-TRAY™ PERFORMANCE

Are you focusing on some parcel types more than others? Look out for any poor or average areas and adjust your approach accordingly!

MTA–Tray™ Performance Chart

Economy Mail
Priority Mail
Small Parcel
Large Parcel
Fragile   83

Parcel Type

0   20   40   60   80   100

Performance

A more detailed breakdown of your stronger and/or weaker areas is provided below.

Parcel Type	Number Correct	Accuracy	
Economy Mail	26 out of 27	96%	
Priority Mail	13 out of 15	86%	
Small Parcel	9 out of 9	100%	
Large Parcel	6 out of 6	100%	
Fragile	5 out of 6	83%	
Overall Accuracy	**59 out of 63**	**93%**	

IMPROVING YOUR PERFORMANCE

The **MTA-Tray™** game looks to assess how you fare when attending to multiple sources of information. One such example of a work setting where this is required, is that of a postal sorting facility where you need to attend to a number of pieces of information.

To improve your performance, we suggest to have a wider field of view. By doing so, you can ensure you're not just overly focusing on one centre, as opposed to all 5.

Additionally, remember that different centres award different points. That's not to say you should just focus on one or two centres and not the others, but try to balance your strategy. Here's a reminder:

- Economy Mail = 1 point
- Priority Mail = 2 points
- Small Parcel = 3 points
- Large Parcel = 4 points
- Fragile = 5 points

Lastly, check out the table and chart above to see if there are centres you are neglecting. It may be that you train your vision in one direction. This may help to adapt your approach. We hope these tips help to improve your performance on the MTA-Tray™ game. Keep practicing and good luck!